

Village of Dutchess Strategic Plan

2018-2022 @ a Glance

Vision

The Village of Dutchess provides our residents with a family-friendly community and a vibrant quality of life.

Strategic Priorities: 2018-2022

- ✚ Residential Development that includes Choices for Adult Housing Options
- ✚ Working with Regional Partners
- ✚ Develop awareness, Promotion and Support and Engaged, Proactive Community
- ✚ Improve, Maintain or Expand Quality Infrastructure
- ✚ Strong Organizational Culture that Plans for the Future

Values

Honesty

Treat our residents honestly and be prepared to answer their questions

Integrity and Respect

Listen to our residents and value their opinions and suggestions

Transparency

Be open and willing to share information

Long Term Interest of the Community

Making Decisions that are best for the long-term interest and sustainability of the community

Guiding Principles

- ✓ Provide the best services possible
- ✓ Continue partnering with regional initiatives/groups while maintaining our municipal identity
- ✓ Represent the Village of Dutchess in a professional manner
- ✓ Once a decision is made, we speak with one voice
- ✓ We honor our staff, their contributions and commitment

Mission

On Behalf of our residents, the Village of Dutchess continues to be proactive and economically viable, maintain the small town feel with quality Infrastructure and facilities of a larger centre

Goal	Key Strategies	Timelines
Residential Development that includes choices for Adult Housing	<ul style="list-style-type: none"> • Consider completion of Prairie Winds Subdivision • Work with Regional Partners • Research community needs • Talk with other Municipalities about adult housing options 	2018-2022
Develop Awareness, Promotion and support an engaged proactive community.	<ul style="list-style-type: none"> • Participate in Joint Services committee • Explore the development of a Duches County Promotion Package with partnering agencies • Continue to encourage, support and promote community involvement and volunteerism • Continue to work collaboratively with the Ag Society 	2018-2022
Improve, Maintain or Expand Quality Infrastructure	<ul style="list-style-type: none"> • Council and Staff will meet semiannually to discuss ideas • Encourage an increased focus on training opportunities for staff • Continue upgrade of Municipal Facilities • Continue to work collaboratively with the Ag Society 	Annually
Strong Organizational Culture that plans for the Future	<ul style="list-style-type: none"> • Ensure Multi-Year Capital Infrastructure Plan (MYCIP) including equipment replacement • Incorporate regular review and update of Strategic Plan • Council Training through Municipal Opportunities • Maintain Strong Regional Partnerships • Incorporate a Council discussion of Strategic Plan Outcomes • Conduct Informal community surveys 	Annually Annually Ongoing Ongoing Annually Ongoing

Village of Duchess

Strategic Plan 2018-2022; Update June 2021 Key Discussion Points, Strategic Priorities and Strategies

Key Discussion points and ideas for overall strategy were very important in the development of Strategic Priorities and overall Strategic Plan 2018-2022. This Report reflects updates on the progress of key discussion points and strategies for the Village of Duchess, effective June 2021.

Operating the Rec Centre

- Project complete; operations ongoing

Ag Society Capital Assets

Action Items	Timeline	Other Considerations
<ul style="list-style-type: none">▪ Continue to work together effectively	2018-2022	

Residential Lot Development

Action Items	Timeline	Other Considerations
<ul style="list-style-type: none">▪ Finish Servicing Prairie Winds Subdivision▪ Develop Larger Lots▪ Development partnerships▪▪▪▪▪	2021-2022	<ul style="list-style-type: none">▪ With debenture borrowing if necessary

Appendix A: Items Remaining from Strategic Planning, 2016

Residential Development that includes Choices For Adult Housing Options	Plan and implement 2021 Centennial Anniversary	Develop awareness, promotion and support an engaged, proactive community	Improve, Maintain or Expand Quality Infrastructure	Strong Organizational Culture that Plans for the Future
Adult Housing Options 2016-2022		Support and promote spirit of volunteerism	Continue to update and institute Multi-Year Capital Infrastructure Plan (MYCIP)	Staff succession planning
New Development of Serviced Lots		Explore the development of a Duchess Promotion Package – business, commercial and residential. Could be in partnership with neighboring communities	Continue to work Collaboratively with the Ag Society in both developing and Improving new or existing facilities to bring greater value to community	
Finish expansion (completion) of Prairie Winds		“Our Brand “		
		Promote Community facilities		
		Continue to work collaboratively with the Ag Society		